



ISSUE: ELIMINATION OF 72/80 FLEXIBLE SCHEDULE FOR NURSES AT SFVAMC, WORSENING STAFF CRISIS

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WHAT'S THE ISSUE?

- **Without consulting with frontline nurses, SFVA management announced the elimination of 72/80 flexible schedules for in-patient and emergency department nurses starting Nov 5th, as a 'cost-cutting measure'**
- **SFVA management has refused to negotiate over the decision or provide any budgetary data to justify the decision**
- **nurses believe this decision will lead to increased nurse burnout and a nurse staffing crisis that will negatively impact care for Veterans at SFVA and cost SFVA much more than it saves**

WHAT DO NURSES WANT?

- **SFVA management to:**
- **reverse the decision to eliminate 72/80 schedules**
- **provide full transparency as to why and how the decision was made, what alternatives were considered, and what information and data was used to support the decision**

HOW CAN VAC AND OTHER COMMUNITY SUPPORTERS HELP?

- **Call or write SFVA executives (Director Jia Li or nurse executive Terri Sharp) and let them know you support “72/80 flexible schedules for nurses restored immediately!”**
- **Talk with elected officials who can encourage SFVA executives to reverse the elimination of 72/80 schedules for nurses**
- **Encourage your communities and Veterans’ groups to contact SFVA executives and tell them to restore 72/80 schedules for nurses immediately**
- **Share information about the issue with your communities and Veterans groups**

The background is a dark blue gradient. In the corners, there are white line-art patterns resembling circuit boards or neural networks, with lines connecting to small circles.

Q AND A